**Greenhouse 2nd Gathering Journey**

**Planning Aid for Facilitators**

We have tried to create this programme to be as flexible as possible to allow you to shape it to fit your Greenhouse/ context but with enough of a framework so that you do not have to start from scratch! You will need to decide whether your gathering will be online or onsite. There are pros and cons of each approach, which will depend on your context. For general ideas on pros and cons to help with your thinking see additional resources section for gathering one. The first programme below is designed for an online event, with the second designed for an onsite in person event - choose whichever is appropriate to you.

As you begin to plan it is important for you to remember that the Greenhouse is the whole community of all the members of the teams, which happens to gather together 2-3 times a year. So, the gathering needs to serve the relationship-building needs of the community and enable great conversations among team members that lead to wiser actions.

We think about the journey of each gathering as having 5 ‘Es’:

* Entice
* Enter
* Engage
* Exit
* Extend

Each of these stages is important for motivating and inspiring people through each gathering of the Greenhouse Community.

In your planning, remember what you’ve learned about the Ethos of Greenhouse – if you need a reminder, rewatch the relevant video in the facilitation training.

**ENTICE**

This begins before the event – it will probably take the form of a pre-gathering email giving practical details and asking the questions below. It could also include social media posts, brief video content of you saying how excited you are to be welcoming them all soon (handheld recording with your smartphone is fine). For online gatherings, If you decide to use the worship idea given towards the end of this document, invite each team to bring a candle (& means of lighting it) to the gathering.

Ask your teams to come to the gathering having thought through the following questions (they will get a couple of minutes to share their answers) and having worked through their relevant Godsend section:

1. Is there anything you’ve tried but didn’t work? *‘What do you need to compost’*
2. What new thing(s) have happened/have you done? *‘What new seeds have you sown?’*
3. What do you want to celebrate?  *‘What fresh shoots or even fruit has there been?’*
4. Where on the Missional Journey are you?

**For an online gathering**

| Timing | Activity |  | Facilitator Notes | Who is facilitating | Who is overseeing tech | Objective |
| --- | --- | --- | --- | --- | --- | --- |
| *Pre-event*  | ***Sort out Zoom/technology*** |  | *Make sure all facilitators are co-hosts, have whoever is overseeing the breakout rooms as host, ensure screen sharing is set as needed, finalise who will be letting people in from waiting room**Set up your Greenhouse Resource table/ virtual table* |  |  | *To ensure smooth running of Zoom event* |
| 18:45 | **Setting those attending at ease- informal welcome time** |  | How will you do this in practice? Let people know you will be starting promptly at 19.00 |  |  | *ENTER* *Setting at ease**(welcome and tech)* |
| 19.00 | **Introduction to gathering**  |  | Enthusiastic welcome & thank people for their timeIntroduce your facilitation team if needed.Remind people of any ground rules you had agreed upon eg. being present and attentive, being open to others, being honest, respecting confidentiality. |  |  | *Put people at ease, make them feel safe & welcome**Embedding ground rules linked to ethos.**Set the scene.* |
| 19.05 | **Worship** |  | Scroll down this document for a breakdown of this session which is adapted from the Godsend book. After leading teams through this time of worship you may like to suggest that this is a simple approach to worship and prayer which they could use together as a team when they gather (& tell them they can find other examples on p. 47-50 of the Godsend book). |  |  | *Importance of starting and focusing on God whilst also modelling ways teams may do this in their own contexts* |
| 19:20 | **Godsend Input** |  | There are 18 topics on the Godsend website, each of which correlate with a chapter in the Godsend book, leading people through the Missional Journey (MJ). We recommend that you choose one topic/chapter to introduce to your Greenhouse at each gathering. Our suggestion for Gathering 2 is either [Form a Team](https://godsend.cloud/content/first-steps/form-team/) or [Enrich the Team](https://godsend.cloud/content/first-steps/enrich/) (or choose whichever of the topics seem most relevant to your Greenhouse).Once you have chosen your topic/chapter, it would be great if the facilitators read the relevant book chapter & watch the correlating 90 second animation video and a couple of the stories on the web page. Having done that, decide how you would like to introduce that topic in the time available in a way which builds people’s confidence and helps them understand this is ‘just in time’ learning, meaning that they as teams can dip into whichever bit is most relevant to them whenever they want. For instance you may choose to show the 90 second animation and one of the stories and/or write a few questions inspired by your reading of the relevant chapter of the book.  |  |  | *Keep encouraging the teams to use Godsend, helping familiarise them with it and seeing its relevance & usefulness so that they’re encouraged to dip into it themselves.* |
| 19.30 | **‘What is’ Report out** |  | Time given depends on how many teams.2-3 mins per team to report out on the pre-work questions..One of the facilitation team could complete and show the MJ template slide showing where each team is on the journey, after everyone has reported out.  |  |  | *To hear where each team is and give each team a chance to speak into whole group.* *Someone will need to record where people are on the MJ for the Greenhouse reporting**To see the spread of where people are on the missional journey.* |
| 19.55 | **Group Time** |  | In random groups (in breakout rooms) invite people to reflect on what they have just heard by looking at the following questions:What inspired you?What challenged you?What questions arise?What stands out for me*\*If your gathering is hybrid you will need to work out how you will do this session. You may want to buddy teams together or get them to answer the questions individually before chatting together in their teams.* |  |  | *Be intentional about noticing, capture their learning, & learn from each other in order to build their wisdom as they move on to ‘what could be?’* |
| 20.10 | **Team Time** |  | In teams invite them to share what they have heard and pick the one thing that the team has heard that is most useful for their own team.  |  |  | *Cross fertilisation of ideas*  |
| 20.25 | **Report out** |  | Invite each team to type in the chat what they agreed was the most useful learning for their team.  |  |  | *Accountability & connection between teams* |
| 20.30 | **Comfort Break** |  |  |  |  |  |
| 20.35 | **What Could Be- Individual Reflection** |  | What is God’s dream for the people/neighbourhood we want to serve? An exercise to help teams explore values. Scroll down this document to find options for 2 tasks you can use here. |  |  | *For individuals to dream about their initiative/project/idea and to let God expand their possibilities* |
| 20:45 | **What Could Be- Team Reflection** |  | Following on from exercise chosen in Individual Reflection - discussion as a team in break out rooms to share their dreams and come up with a collective dream for their initiative.  |  |  | *For the teams to dream together about their initiative and to let God expand their possibilities, to gel together as a team & start exploring how to discern together and be envisioned*  |
| 21:05 | **What Will Be- Team Time** |  | Time in groups (in breakout rooms) to explore, from all that you’ve discussed and reflected on: What next steps do you plan to take? Who is doing what?When will you do it?Encourage teams to get their diaries out and make this really practical. Remind them they will also need time together to explore the Godsend topic/chapter relevant to where they are on the MJThe teams will also need to prepare to share their plans with the other teams (see ‘report out’ below).*Slide template available* |  |  | *For teams to come up with their next steps - very practical balance between big picture & small baby steps needed to get there.* |
| 21:20 | **Report out** |  | Invite one person from each team to type what their next step is in the chat and when they are meeting to take it further. Encourage everyone to read over the actions being committed to and pray for each other as they read through them.*This could be done as a full report if you have additional time in your programme.* |  |  | *For all the teams to hear each other’s vision and next steps, to build accountability & commitment to doing the actions planned, and for each team to be prayed for.* |
| 21:25 | **Closing reflections and prayer** |  | You could use the Greenhouse Prayer to close (scroll to end of document)Thank them for their time and their hard work - encourage them in what they’ve done this evening and bless them on their way with energy and enthusiasm! If you are using Facebook or Whatsapp, explain how social media will work, remind dates for next sessions etcYou may like to do a simple evaluation exercise as they leave where you invite people to answer two questions ‘what worked really well?’ and ‘what would have made it better?’ - they could either answer these on 2 sides of a piece of paper or have post its with two flipcharts as they leave - one for each question. |  |  | *EXIT* *For each team to leave encouraged, envisioned & ready for action*  |
| 21:30 | **Close** |  |  |  |  |  |

**EXTEND**

Scroll down to below onsite programme for actions needed after the gathering.

**For an Onsite Gathering**

| Timing | Activity |  | Facilitator Notes | Who is facilitating | Who is overseeing tech | Objective |
| --- | --- | --- | --- | --- | --- | --- |
| *Pre-event*  | ***Sort out meeting space*** |  | Make sure all facilitators are ready to go, that the layout of the room works for your planned activities (i.e space for your teams to work together), that technology you will use works (text videos etc).Set up your Greenhouse Resource table |  |  | *To ensure smooth running of event* |
| 18:45 | **Setting those attending at ease- informal welcome time** |  | How will you do this in practice? Let people know you will be starting promptly at 19.00 |  |  | *ENTER* *Setting at ease* |
| 19.00 | **Introduction to gathering**  |  | Enthusiastic welcome & thank people for their timeIntroduce your facilitation team if needed.Remind people of any ground rules you had agreed upon eg. being present and attentive, being open to others, being honest, respecting confidentiality. |  |  | *Put people at ease, make them feel safe & welcome**Embedding ground rules linked to ethos.**Set the scene.* |
| 19.05 | **Worship** |  | Scroll down this document for a breakdown of this session which is adapted from the Godsend book. After leading teams through this time of worship you may like to suggest that this is a simple approach to worship and prayer which they could use together as a team when they gather (& tell them they can find other examples on p. 47-50 of the Godsend book). |  |  | *Importance of starting and focusing on God whilst also modelling ways teams may do this in their own contexts* |
| 19:20 | **Godsend Input** |  | There are 18 topics on the Godsend website, each of which correlate with a chapter in the Godsend book, leading people through the Missional Journey (MJ). We recommend that you choose one topic/chapter to introduce to your Greenhouse at each gathering. Our suggestion for Gathering 2 is either [Form a Team](https://godsend.cloud/content/first-steps/form-team/) or [Enrich the Team](https://godsend.cloud/content/first-steps/enrich/) (or choose whichever of the topics seem most relevant to your Greenhouse).Once you have chosen your topic/chapter, it would be great if the facilitators read the relevant book chapter & watch the correlating 90 second animation video and a couple of the stories on the web page. Having done that, decide how you would like to introduce that topic in the time available in a way which builds people’s confidence and helps them understand this is ‘just in time’ learning, meaning that they as teams can dip into whichever bit is most relevant to them whenever they want. For instance you may choose to show the 90 second animation and one of the stories and/or write a few questions inspired by your reading of the relevant chapter of the book.  |  |  | *Keep encouraging the teams to use Godsend, helping familiarise them with it and seeing its relevance & usefulness so that they’re encouraged to dip into it themselves.* |
| 19.30 | **‘What is’ Report out** |  | Time given depends on how many teams.2-3 mins per team to report out on the pre-work questions..One of the facilitation team could complete and show the MJ template slide showing where each team is on the journey, after everyone has reported out.  |  |  | *To hear where each team is and give each team a chance to speak into whole group.* *Someone will need to record where people are on the MJ for the Greenhouse reporting**To see the spread of where people are on the missional journey.* |
| 19.55 | **Group Time** |  | In random groups invite people to reflect on what they have just heard by looking at the following questions:What inspired you?What challenged you?What questions arise?What stands out for me |  |  | *Be intentional about noticing, capture their learning, & learn from each other in order to build their wisdom as they move on to ‘what could be?’* |
| 20.10 | **Team Time** |  | In teams invite them to share what they have heard and pick the one thing that the team has heard that is most useful for their own team.  |  |  | *Cross fertilisation of ideas*  |
| 20.25 | **Report out** |  | Invite each team to share what they agreed was the most useful learning for their team.  |  |  | *Accountability & connection between teams* |
| 20.30 | **Comfort Break** |  |  |  |  |  |
| 20.35 | **What Could Be- Individual Reflection** |  | What is God’s dream for the people/neighbourhood we want to serve? An exercise to help teams explore values. Scroll down this document to find options for 2 tasks you can use here. |  |  | *For individuals to dream about their initiative/project/idea and to let God expand their possibilities* |
| 20:45 | **What Could Be- Team Reflection** |  | Following on from exercise chosen in Individual Reflection - discussion as a teams to share their dreams and come up with a collective dream for their initiative.  |  |  | *For the teams to dream together about their initiative and to let God expand their possibilities, to gel together as a team & start exploring how to discern together and be envisioned*  |
| 21:00 | **What Will Be- Team Time** |  | Time in teams to explore, from all that you’ve discussed and reflected on: What next steps do you plan to take? Who is doing what?When will you do it?Encourage teams to get their diaries out and make this really practical. Remind them they will also need time together to explore the Godsend topic/chapter relevant to where they are on the MJThe teams will also need to prepare to share their plans with the other teams (see ‘report out’ below). |  |  | *For teams to come up with their next steps - very practical balance between big picture & small baby steps needed to get there.* |
| 21:15 | **Report out** |  | Time given depends on how many teams.Invite one person from each team to share in 1-2 minutes what their next step is and when they are meeting to take it further. Finish the report out by praying collectively for the plans/next steps.*This could be done as a full report if you have additional time in your programme.* |  |  | *For all the teams to hear each other’s vision and next steps, to build accountability & commitment to doing the actions planned, and for each team to be prayed for.* |
| 21:25 | **Closing reflections and prayer** |  | You could use the Greenhouse Prayer to close (scroll to end of document)Thank them for their time and their hard work - encourage them in what they’ve done this evening and bless them on their way with energy and enthusiasm! If you are using Facebook or Whatsapp, explain how social media will work, remind dates for next sessions etcYou may like to do a simple evaluation exercise as they leave where you invite people to answer two questions ‘what worked really well?’ and ‘what would have made it better?’ - they could either answer these on 2 sides of a piece of paper or have post its with two flipcharts as they leave - one for each question. |  |  | *EXIT* *For each team to leave encouraged, envisioned & ready for action*  |
| 21:30 | **Close** |  |  |  |  |  |

**EXTEND**

Post gathering

* Follow up with an email, text or Whatsapp message to everyone, thanking them for coming and encouraging them with their next steps. Remind them to use the Facebook page/What’s App etc, and do point them to another suggested Godsend chapter/topic according to what came up in your session.
* Diarise a date 4-6 weeks after your gathering to get in touch with everyone asking how they are getting on with their plan? Are they having any difficulties? Have they had any good discussions? Have they watched/read through any more Godsend videos? (You could include a very short selfie video, with the same message.) If you are using Facebook or Whatsapp, you could invite them to post in the group what they are learning, where they would like help or share any inspiration they have found from Godsend.
* Remember to action your plan of how you will keep connecting with your teams until the next gathering, supporting them with prayer and encouragement.

**ALSO DON'T FORGET TO COMPLETE YOU SURVEY** [**https://forms.office.com/e/Y8uBieAezR**](https://forms.office.com/e/Y8uBieAezR)

**Worship idea for Gathering: Online**

**Instructions**

• Ask teams to bring a candle on the night with them.

• Make a slide of Mark 6: 7-13.

• Using their own words, one of the facilitators leads teams through the following worship. Allow 15-20 minutes.

• The following is just a suggestion. Feel free to adapt it and use different timings.

 **Drawing into God’s presence (3 minutes)**

• Light candles (30 seconds).

• Suggest people silently welcome the presence of Christ, or become conscious of God’s presence. (Allow 45 seconds).

• Encourage people silently to consider, “Where did I see God at work since we last met?” Give some possible examples. Eg an encouragement you experienced, an act of kindness you witnessed, some good news you received, an answered prayer, something that gave you joy, a local or national news item that inspired you. Tell them that they will be invited to share their thoughts afterwards. (Allow 45 seconds).

• Then invite people to share their thoughts with the person next to them if hybrid or in chat if on separate screens (1 minute).

 **Bible study (5 minutes)**

• Facilitator slowly reads Mark 6: 7-13 - Jesus sends out the twelve (1 minute). [Jesus sends them in pairs. Relates to theme of cross-fertilisation.]

• Allow people a minute to re-read the passage silently.

• Invite them quietly to identify one word, phrase or image in the story that they are most drawn to (45 seconds).

• As they stay with that word, phrase or image, suggest they silently ask why they are drawn to it (45 seconds).

• Ask them what else it brings to mind (45 seconds).

• Silently, what would they say to God as a result of these reflections (45 seconds)?

 **Sharing (5 minutes)**

• Put groups into a breakout room to share their reflections with others if on separate screens or ask to share in their teams if hybrid (5 minutes).

• As the facilitator, bring this sharing to a close with spoken prayer asking God’s blessing on the Gathering.

 **Reflection (2-7 minutes)**

• In a plenary session, ask how people found that experience, get them to share in chat (2 minutes).

• (If time, explain that this is one of the *Godsend* suggestions for how you might introduce people from outside the church to Christ. You could look at some stories Jesus told or stories about him, and ask people to reflect on the passage using this approach. Ask if people think this would be a helpful approach for those who are new to Scripture (4 minutes).)

**Worship idea for Gathering: Onsite**

**Instructions**

• Before teams arrive, put a candle on each table.

• Print off copies of Mark 6. 7-13.

• Using their own words, one of the facilitators leads teams through the following worship. Allow 15-20 minutes.

• The following is just a suggestion. Feel free to adapt it and use different timings.

 D**rawing into God’s presence (3 minutes)**

• Light candles (30 seconds).

• Suggest people silently welcome the presence of Christ, or become conscious of God’s presence. (Allow 45 seconds).

• Encourage people silently to consider, “Where did I see God at work since we last met?” Give some possible examples. Eg an encouragement you experienced, an act of kindness you witnessed, some good news you received, an answered prayer, something that gave you joy, a local or national news item that inspired you. Tell them that they will be invited to share their thoughts afterwards. (Allow 45 seconds).

• Then invite people to share their thoughts with the person next to them (1 minute).

 **Bible study (5 minutes)**

• Facilitator slowly reads Mark 6. 7-13 - Jesus sends out the twelve (1 minute). [Jesus sends them in pairs. Relates to theme of cross-fertilisation.]

• Allow people a minute to re-read the passage silently.

• Invite them quietly to identify one word, phrase or image in the story that they are most drawn to (45 seconds).

• As they stay with that word, phrase or image, suggest they silently ask why they are drawn to it (45 seconds).

• Ask them what else it brings to mind (45 seconds).

• Silently, what would they say to God as a result of these reflections (45 seconds)?

 **Sharing (5 minutes)**

• Invite those who want to share their reflections with others on the table.

• As the facilitator, bring this sharing to a close with spoken prayer asking God’s blessing on the Gathering.

 **Reflection (2-7 minutes)**

• In a plenary session, ask how people found that experience (2 minutes).

• (If time, explain that this is one of the *Godsend* suggestions for how you might introduce people from outside the church to Christ. You could look at some stories Jesus told or stories about him, and ask people to reflect on the passage using this approach. Ask if people think this would be a helpful approach for those who are new to Scripture (4 minutes).)

**What Could Be Team Reflection ideas for Greenhouse Gathering 2:**

We have provided a choice of two reflection ideas. Read over both and see which you prefer. Think about different team members, not just what you would prefer - be aware of different character types and learners, as well as team dynamics. Choose whichever one you think will work best in your context.

**Idea One**

Here are a couple of ideas for the ‘What could be’ sections:

1. **WORDS:**  Provide a slide with lots of different words on that could describe Fresh Expressions – you could use this list:

*Intimate Lively Fun Reflective Friendly Inclusive*

*Hospitable Large Generous Excellent Committed Accessible*

*Co-created Digital Laid back Counter-cultural Inviting*

*Comfortable Small Inspiring Networked Sacred space Varied*

*Rooted Challenging Homespun Innovative Simple Intense*

*Hybrid (digital and physical) Themed Local Multiplying Caring*

During the ‘Individual Reflection’ ask people to pick the words they feel God is putting on their heart/ calling them to for their initiative/project/idea. Ask them to think about why they are drawn to these words/ why they are important for their context.

During the ‘Team Reflection’, people are invited to then share the words they felt drawn to with their team and look at the following questions:

· If these are our dreams what should our initiative/project's ethos/values be?

· What does this tell us about what we should be doing in our project?'

· This can then lead into ‘What will be’: If this is where God is leading us what should our next steps be?

**Idea Two**

**FILM TASK:** During the ‘Individual Reflection’ ask people to imagine what the strapline would be for a film telling the story of their initiative/project/idea in 5 years' time. Invite them to think about what they would want the film to show. If additional time, invite them to think what would be the elevator pitch or the strapline that they would provide for the film that would make people want to watch it.

During the ‘Team Reflection’ invite them to share their straplines. If there is enough time, invite them to come up with one all together which encompasses everyone's dream.

***Greenhouse Prayer***

God of love, you have called us to sow your good news afresh to each generation, to all people and all cultures.

We are your people; your church and we hear your call.

Help us to begin this journey with humility, knowing that it is you alone who guides our way and lights our path.

May our journey be one bursting with joy and full of the creativity and playfulness of your spirit.

Open our ears to hear your will, our eyes to see what is happening in our communities and our hearts to the lives of our neighbours.

May we be so deeply rooted in your love that we are able to love others as you love us and serve with real joy and grace.

Remind us to drink deep from your word, and in the difficult seasons turn our faces to you and be content to rest in prayer.

Teach us to be humble enough to accept the support and the wisdom of others and open to others who wish to join the journey.

Grow us together as one people, at all times practising peace and justice and nourishing one another.

May all that we are and do bear fruit, where we get things wrong may we learn and find new strength and where things go well help us to give the glory to you.

Inspire us and teach us to live your love with hope and joy, imagination and courage, for the sake of your world and in the name of Jesus,

Amen